

FLATHEAD VALLEY COMMUNITY COLLEGE

Policy Manual

CHAPTER VI – HUMAN RESOURCES

SECTION 180: GRIEVANCE

The intent of the College is to secure, at the lowest possible level, equitable solutions to individual grievances. If an employee seeks formal resolution of a grievance matter in any forum or by any set of procedures other than those established in this policy, whether administrative or judicial, the employer shall have no obligation to proceed further with the matter.

The grievance procedures shall be located in the Employee Handbook and the College's collective bargaining agreements.

REFERENCES: Collective Bargaining Agreements;

History: Adopted August 8, 1988; Revised October 22, 2001; Revised May 18, 2009, Revised November 23, 2015; Reviewed July 22, 2019; Reviewed December 19, 2022