

FLATHEAD VALLEY COMMUNITY COLLEGE

Policy Manual

CHAPTER VI – HUMAN RESOURCES

SECTION 60: REDUCTION IN FORCE

Whenever the Board of Trustees determines that it is necessary to reduce the number of employees because of lack of work or funds, programmatic changes, or under conditions where the Board determines that the continuation of such work is inefficient or nonproductive, the Board may initiate a reduction in force.

REFERENCE: 39-31-303, M.C.A.; Collective Bargaining Agreements

History: Adopted April 11, 1989; formerly included in Section 900 of Personnel/Compensation, policy 908; Revised October 22, 2001; Revised May 18, 2009; Revised November 23, 2015; Revised July 22, 2019; Reviewed December 19, 2022