

# FLATHEAD VALLEY COMMUNITY COLLEGE

## Policy Manual

### CHAPTER VI – HUMAN RESOURCES

#### SECTION 80: EMERITA/EMERITUS POLICY

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Flathead Valley Community College Board of Trustees reserves the right to confer the distinction of Emerita/Emeritus to members of the faculty or to administrative staff who have served the institution with distinction over a lengthy career.

Flathead Valley Community College Board of Trustees may bestow recognition of Emerita/ Emeritus Status to retired, full-time faculty and administrators for their distinguished service to college.

The FVCC Board of Trustees sees the title of Emerita/Emeritus as a unique and special honor. The Board reserves the title for a few select individuals and it is the Board's expectation that only the most outstanding faculty or administrators will be recommended for this unique honor. Emerita/Emeritus status is granted to retiring full-time faculty and administrators in recognition of dedicated service at Flathead Valley Community College. It is an earned rank and as such entitles its holders to commensurate rights and privileges.

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History: Adopted November 12, 1986; (Adopted Employee Orientation June 9, 1987); Revised July 11, 1989; Revised July 27, 1992; Revised April 25, 1994; Revised October 22, 2001; Revised May 18, 2009, Revised November 23, 2015; Reviewed July 22, 2019; Reviewed December 19, 2022